

'twenty twenty' The NZSTA Strategic Plan

Strategic Direction	Strategic Goals
<p>The NZSTA will promote excellent and ethical practice.</p>	<p>To endorse evidence-based New Zealand-specific standards of practice across the scope of speech-language therapy.</p> <p>To have an efficient and effective Programme Accreditation Committee and process.</p> <p>To update the NZSTA Constitution to reflect current policy.</p> <p>To consult and confirm NZSTA's position on regulation of speech-language therapists in New Zealand.</p>
<p>The NZSTA membership will be engaged, diverse and valued.</p>	<p>To compile a historical archive of the NZSTA.</p> <p>To have an efficient and accurate membership database to support our understanding of our membership.</p> <p>To grow a workforce that reflects the Aotearoa context.</p> <p>To increase membership numbers.</p> <p>To provide benefits that are sustainable and of value to NZSTA members.</p>

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<p>Our communities and partners will be knowledgeable about the NZSTA and the needs of people with communication and swallowing disorders in New Zealand.</p>	<p>To increase public awareness of the NZSTA and communication and swallowing disabilities through a national campaign.</p> <p>To have an accessible and user-friendly website.</p> <p>To develop our profile internationally.</p> <p>To have a visible social media profile.</p>
<p>The NZSTA and members are responsive to Te Tiriti o Waitangi.</p> <p>The NZSTA will be an international leader in cultural responsiveness.</p>	<p>The NZSTA Executive Council is guided by a kaumātua/kuia.</p> <p>Members practise in a manner consistent with the principles of Te Tiriti o Waitangi.</p> <p>Members develop and maintain a “critical consciousness” that informs culturally competent and safe practice.</p> <p>Māori speech-language therapists are valued and supported to practise as Māori.</p> <p>NZSTA supports and promotes a culturally and ethnically diverse workforce.</p>
<p>NZSTA members will be lifelong learners.</p>	<p>To facilitate accessible opportunities for high quality professional development.</p> <p>To recruit and maintain a cohort of Expert Advisors with a range of diverse professional skills.</p>

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	<p>To increase opportunities for online/e learning.</p> <p>To support and strengthen the development of Special Interest Groups and other Professional Learning Communities.</p>
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